

# Helping your business find talent through hiring and training

Sacramento Works partners with regional economic development organizations to provide services to new companies locating in Sacramento County.

### SACRAMENTO WORKS OUTREACH AND RECRUITMENT SERVICES

- Job Posting Services in the five-county Sacramento Region at nearly 300 referral source to maximize recruitment efforts.
- Skill assessments to help the employer hire the right people.
- Provide customized training to job seekers in preparation for hire/new employment.
- Customized Recruitment Events for your extensive hiring needs.
- Screening Services for the most qualified applicants for key positions within your organization or company. We also provide your company with application coordination, interview scheduling and interview space.

# DIRECT ACCESS TO WORK OPPORTUNITY TAX CREDITS

The Work Opportunity Tax Credit (WOTC) promotes hiring of individuals who qualify as a member of one of these groups:

- Long-term unemployed
- Laid-off workers
- Veterans
- Individuals on Public Assistance
- Ex-Offenders

## **ON-THE-JOB TRAINING SERVICES**

The Sacramento Works On-The-Job Training (OJT) is a subsidized wage program providing local employers with qualified candidates and a 50% savings in payroll costs.

### Here's how it works:

- Sacramento Works will screen candidates for job qualifications.
- Sacramento Works will refer OJT eligible candidates which include the following:
  - Long-term unemployed
  - Laid-off workers
  - Veterans
- Individuals on Public Assistance
- Ex-Offenders
- **3** The employer hires an eligible employee and trains them for the job.
- The employer pays the standard wage for the position in the company.
- The employer receives a wage reimbursement of 50% for up to a 6 month training period.

### Interested? Call us at 877-920-JOBS

