



General Produce

# DRIVER WALK-IN INTERVIEWS

**DELIVER DRIVERS:  
CLASS A, CLASS B, AND C**

TUESDAY APRIL 18, 2023

10:00 A.M. - 12:00 P.M.

7625 LONE TREE ROAD

SACRAMENTO, CA 95837

APPLY ONLINE AT  
[GENERALPRODUCE.COM](http://GENERALPRODUCE.COM)

BRING A RESUME &  
UPDATED DMV REPORT  
TO INTERVIEW





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## Full Time Delivery Driver Positions 2-4 a.m. start. 5 days, w/Split days off

### **STARTING WAGES:**

CLASS A: \$23.50/ HR. PLUS \$1,000/YEAR BONUS

CLASS B: \$20.75/ HR. PLUS \$1,000/YEAR BONUS

CLASS C: \$20.50/HR. PLUS \$1,000/YEAR BONUS

DELIVERS PRODUCE AND OTHER PRODUCTS TO GENERAL PRODUCE CUSTOMERS.

• PROVIDES EXTRAORDINARY CUSTOMER SERVICE IN THE FOLLOWING AREAS:

--CHECKING AND VERIFYING ALL PRODUCTS DELIVERED

--COLLECTING CASH AND CHECK FROM CUSTOMERS

--ROTATING STOCK

• LISTENING AND COMMUNICATING WITH COMPANY STAFF AND CUSTOMERS

• PERFORMING ROUTINE MAINTENANCE ON TRUCKS INCLUDING PRETRIP INSPECTIONS

• LOAD AND UNLOAD TRUCKS

• CLEAN INSIDE OF TRUCK.

• CONFORM TO ALL DOT REGULATIONS, DRIVING SAFELY

• PERFORMING BACKHAULS AS NEEDED

• COMPLY WITH ALL SAFETY AND SECURITY REGULATIONS AND PROCEDURES.

### **QUALIFICATIONS:**

• VALID CALIFORNIA CLASS A OR CLASS B COMMERCIAL DRIVER LICENSE WITH AIR BRAKE ENDORSEMENT, OR CLASS C NON-COMMERCIAL DRIVER LICENSE.

• NO MORE THAN 1.5 POINTS ON DMV RECORD AND SHOW NO DUIS.

• MUST COMPLY WITH DEPARTMENT OF TRANSPORTATION (DOT) REGULATIONS RELATED TO OPERATORS.

• BASIC WRITING, READING AND SPEAKING ENGLISH LANGUAGE SKILLS.

• CUSTOMER SERVICE SKILLS.

• SOME BASIC TECHNOLOGICAL PROFICIENCY REQUIRED TO OPERATE CELL PHONES.

• HIGH SCHOOL GRADUATE OR EQUIVALENT AND/OR ONE YEAR EXPERIENCE DRIVING A COMMERCIAL TRUCK.

### **PHYSICAL DEMANDS:**

• REGULARLY LIFT, PUSH AND PULL UP TO 50 LBS.

• SIT FOR LONG PERIODS OF TIME, WHILE DRIVING, WALK, STOOP, STAND, KNEEL, CROUCH, PUSH AND PULL.

• POSSESS VISION ABILITIES TO INCLUDE CLOSE VISION, COLOR VISION, AND ABILITY TO ADJUST FOCUS.

• ABILITY TO HEAR.



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## EMPLOYEE BENEFITS

### **MEDICAL**

Sutter Medical Group Base and Buy up options

### **DENTAL**

Dental Guard Base and Buy up options

### **VISION**

Guardian - VSP

### **Life**

Guardian Life and AD&D Plans

### **PENSION PLAN**

- Fully paid by General Produce 12% of Gross Regular Wages annually up to max of \$2350/year

### **401K**

- Employee voluntarily contributes to a 401K plan.

### **VACATION LEAVE**

- 40 hrs. - 1<sup>st</sup> year
- 80 hrs. - 2<sup>nd</sup> through 5<sup>th</sup> year
- 120 hours - 6<sup>th</sup> through 20<sup>th</sup>
- 160 hours - 21<sup>st</sup> through 25<sup>th</sup>

### **HOLIDAYS**

- 8 holidays eligible for holiday pay: New Year's Day, President's Day, Memorial Day, July 4<sup>th</sup>, Labor Day, Thanksgiving Day, Christmas Day and a floating holiday.

### **SICK LEAVE**

- 5 days annually

### **SPECIAL DISCOUNTS**

- Fruits and vegetables for your family at special employee prices

### **EMPLOYEE RECOGNITION AND FUN EVENTS**

- BRAVO: Recognition for excellent work performance. Points can be redeemed at the Team Store and receive entries to annual raffle drawing for great prizes.
- Annual Employee Recognition Event with raffles and service awards.