

steps

STUDENT TRAINING AND EMPLOYMENT PROGRAM IN SACRAMENTO



**FREE
YOUTH
PROGRAM**

PROGRAM BENEFITS:

- ✓ Job & Career Exploration
- ✓ Workplace Skills Training
- ✓ Paid Work Experience

PROGRAM REQUIREMENTS:

- ✓ Have an IEP or 504 Plan
- ✓ Be 16 years or older
- ✓ Be enrolled and attending school
- ✓ Attend mandatory (unpaid) work readiness training workshops
- ✓ Be able to work part-time
- ✓ Be able to work independently

Receive \$200
Gift Cards after
completion!

APPLY NOW!



sacramentoworks.org/youth/steps

Gain valuable work experience!

Join the next cohort of STEPS today!



Kekoa C.

2022-2023 Program Participant



Kekoa is a 19 year old resident of Sacramento County. He entered the STEPS program when he was a senior in high school. Kekoa enrolled in the program after he learned about it through his best friend, who knew he was searching for work.

Kekoa enjoyed being part of the STEPS work readiness training and work experience because it gave him the skills to excel in areas he had barriers with before. Kekoa states "The STEPS program allowed me to overcome and prepare for many challenges I thought I would face going into [the work experience]." The STEPS program helped Kekoa overcome his social anxiety and helped him to develop better social skills. While in the STEPS program, Kekoa was able to utilize his new social skills at his work experience placement, Grocery Outlet. Kekoa's supervisor expressed every time that Kekoa is one of his best workers stating, "he is very independent, reliable, and hard working".

Kekoa was hired on as a permanent employee two weeks before he graduated high school. He is currently employed by Grocery Outlet and also enrolled in Cosumnes River College with goals of completing and going into government.

**Just keep moving forward* -Kekoa*



Candace S.

2023 - Program Participant



Candace was a 17-year-old Sacramento County resident attending high school when she learned of the STEPS Program from her school. She had been wanting to get her first job and wanted to work but she lacked confidence due to her stutter.

Upon learning about STEPS, Candace enrolled and received work readiness training. Upon the completion of training, she received a \$200 Target gift card to assist her in buying work attire for her interviews. Through Candace's weekly engagement with STEPS she quickly built a good working relationship with her Workforce Coach, Ms. Rebecca. Ms. Rebecca even sat with Candace during her interview to help show Candace that her stutter wouldn't even be a barrier. Candace gained new confidence once she realized she could do it. Candace was placed in a paid work experience at Baskin Robins in Elk Grove, where she had the opportunity to gain a variety of skills while continuing to build confidence in her communication. Candace received workplace training for her role and received feedback from her worksite supervisor and workforce coach on how she was doing.

Upon completion of her paid work experience, Candace was offered a permanent role as a Cake Decorator and was hired directly by the owner. Candace said, "The STEPS Program helped me prepare for work because it introduced me to proper interview etiquette and educated me on how to respond to my employer in a professional way. In addition, the STEPS Program Coaches were extremely welcoming and nice which made me feel safe. They worked hard finding me a job, which I very much appreciate."



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JOB AND CAREER EXPLORATION

Gain valuable knowledge about job and careers



WORKPLACE SKILLS TRAINING

Receive work readiness training to prepare for paid work experiences



PAID WORK EXPERIENCE

Work up to 170 hours with a private or public employer